

UTILITY BOARD/COMMON COUNCIL
Thursday, December 26, 2013
7:30 P.M.

The Common Council and Utility Board of the City of Huntingburg met in joint session at its regularly scheduled meeting time on Thursday, December 26, 2013 at the hour of 7:30 P.M. in the Council Chambers of the Huntingburg City Hall at 508 E. Fourth Street, Huntingburg, Indiana. Members Lehr, Blackgrove, McPherron, Kissling and Summers were present. Also present were Mayor Spinner and City Attorney Schneider.

Mayor Spinner called the meeting to order.

A motion was made by Kissling, seconded by Lehr and carried to approve the minutes of the December 12, 2013 meeting as presented.

A motion was made by Blackgrove, seconded by Kissling and carried to approve the claims as presented.

The Mayor presented a list containing the Board/Member, Address, appointing person/board and term (Exhibit A). He recommended the appointments of the City Council as indicated on the list:

Eugene Peters-Redevelopment Commission-1 year term expiring 12/31/2014
Joe Bartelt- Redevelopment Commission-1 year term expiring 12/31/2014
Marie Seibert-Tree Committee- 2 year term expiring 12/31/2015
Dennis Spinner-Dubois Strong Board of Directors-1 year term expiring
12/31/2014

A motion was made by McPherron, seconded by Blackgrove and carried to approve the Council appointments as presented by the Mayor and noted above.

The Mayor indicated that based on the Affordable Care Act there are changes that need to be made to the Employee Benefits Trust/Plan Summary Plan Description.

Safety Director Don Foerster presented a proposed amendment (Exhibit B) to the Plan Description.

The Mayor indicated that the major issue is the eligibility of the employees for health insurance. He noted that current proposal states that all full-time employees will be eligible for coverage. Full-time is defined as employees who work an average of 30 or more hours per week and who maintain regular employment on a year round basis. Elected Officials and City Attorney are also eligible. Seasonal and /or temporary employees are eligible for coverage under this plan. No person may be both an employee and a dependent of this Plan. He also noted that the proposal as highlighted effective July 1, 2014, all full-time employees will be eligible for coverage. Full-Time is defined as employees who work an average of 30 or more hours per week and who maintain regular employment on a year round basis. The City Attorney is also eligible. Seasonal and /or temporary employees are not eligible for coverage under this Plan. No person may be both an employee and a dependent of this Plan.

The Mayor noted that the question is that elected officials, volunteer firemen and City Attorney have no documentation of hours worked over the last recording period.

Attorney Schneider summarized the effects of the Affordable Care Act on the City's health insurance plan. He noted that the City could be more liberal in providing coverage but not less. He also noted that insurance could be provided by job classification to individuals who do not record their time. He noted that historically the City has provided insurance to the Mayor and Clerk-Treasurer and Elected officials by job classification. There was discussion.

Attorney Schneider recommended that if the Council wants to cover positions that do not punch a clock that the job categories be named for those positions they desire to be covered by health insurance.

A motion was made by Lehr, seconded by Summers and carried to approve the summary plan as presented, striking the highlighted paragraph of the proposed amendment to the Summary Plan that reads:

“*effective July 1, 2014, all full-time employees will be eligible for coverage. Full-Time is defined as employees who work an average of 30 or more hours per week and who maintain regular employment on a year round basis. The City Attorney is also eligible. Seasonal and /or temporary employees are not eligible for coverage under this Plan. No person may be both an employee and a dependent of this Plan.”

The Mayor presented a proposed ordinance that would amend the self-insured health and hospitalization plan. It provides for health insurance for all eligible employees as defined by the summary plan description.

A motion was made by Blackgrove, seconded by Lehr and carried to introduce Ordinance No. 2013-38 entitled:

**AN ORDINANCE AMENDING ORDINANCE NO. 2005-30 REGARDING
BENEFITS FOR ELECTED OFFICIALS, APPOINTED OFFICIALS AND
EMPLOYEES OF THE CITY**

A motion was made by McPherron, seconded by Lehr and carried with unanimous consent to consider the adoption of Ordinance No. 2013-38 on the same meeting it was introduced.

A motion was made by McPherron, seconded by Lehr and carried to adopt Ordinance No. 2013-38.

Upon call of roll for the adoption or rejection of Ordinance No. 2013-38 the vote being 5 ayes, 0 nays in favor of adoption, Ordinance No. 2013-38 was duly passed and adopted this date at the hour of 8:05 P.M.

Proposed employee health insurance premium increases effective January 1, 2014 were presented:

	Present Bi-Weekly Rate	Proposed Bi-weekly rate
Employee	\$3.80	\$4.50
Employee+Child	\$27.28	\$28.50
Employee+Spouse	\$30.46	\$32.00
Family	\$44.98	\$47.00

A motion was made by Lehr, seconded by Blackgrove and carried to approve the employee health insurance premium rates as presented.

Energy Superintendent Reutepohler presented his monthly gas and electric reports. He indicated that a section of gas pipe from the Midwest line has been sent to the lab to determine its yield (“bust out”) strength to comply with Federal inspectors.

Reutepohler indicated that he met with Craftsman Construction and noted that they will draw up plans for a new building for the proposed ambulance bay. They will consider bricks and mortar, Pole, and remodeling of the old in their plans.

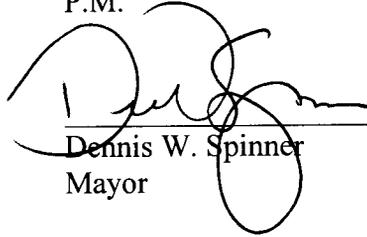
Reutepohler expects all customers to be off of the storage field lines by January 2, 2014. He noted that we are still in negotiations with a vendor to pump the remaining gas from the storage field. They estimate it will take 200 days to pull all the gas out so the City may need to negotiate access rights to the properties.

Water Superintendent Williams presented his monthly report.

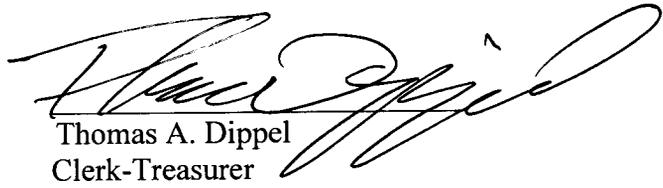
Williams informed the Board of a repair needed for the generator at the water plant. He presented an estimate from Evapar for the repair in the amount of \$6,700.00.

A motion was made by Kissling, seconded by Lehr and carried to approve proceeding with the generator repair as noted above.

There being no further business before the Council, a motion was made by
Kissling, seconded by Blackgrove and carried to adjourn the meeting at 8:45 o'clock
P.M.



Dennis W. Spinner
Mayor



Thomas A. Dippel
Clerk-Treasurer

Utility Board/ Common Council
Thursday, December 26, 2013
7:30 pm. Exhibit B

EMPLOYEE BENEFIT TRUST: City of Huntingburg.

AMENDMENT #: 4

SUMMARY PLAN DESCRIPTION ISSUED: January 1, 2012

AMENDMENT EFFECTIVE DATE: January 1, 2014

The following changes are effective for the page(s) indicated of the Employee Benefit Trust/Plan Summary Plan Description /Master Plan Document for all eligible participants covered by the Trust. All other portions of this document remain as stated in the document.

Page: 10
Section: Eligibility
Description: The following section has been revised;

ELIGIBILITY FOR EMPLOYEES:

Employees - All full-time employees will be eligible for coverage. Full-time is defined as employees who works an average of 30 or more hours per week and who maintains regular employment on a year round basis. Elected Officials and City Attorney are also eligible. Seasonal and/or temporary employees are not eligible for coverage under this Plan. No person may be both an employee and a dependent of this Plan.

Highlighted

***Effective July 1, 2014,** all full-time employees will be eligible for coverage. Full-time is defined as employees who works an average of 30 or more hours per week and who maintains regular employment on a year round basis. The City Attorney is also eligible. Seasonal and/or temporary employees are not eligible for coverage under this Plan. No person may be both an employee and a dependent of this Plan.

WAITING PERIOD:

Coverage will begin on the first day of the month following 60 days of continuous service for this Employer for all other employees. All coverage will commence on these dates if the Employee has agreed to make any required contributions for coverage (but not until an enrollment card has been completed and signed).

EFFECTIVE DATE FOR COVERAGE:

All eligible employees shall become effective after the stated waiting period provided written application for such coverage is made on or before such date. If application is made after the initial date of eligibility (other than during a special enrollment period available to special enrollees), the Employee shall be considered a "Late Enrollee" and, coverage for the eligible employee shall not become effective until the end of the next Open Enrollment period.

Signed this _____ day of _____, 2013

TRUSTEE

TRUSTEE

TRUSTEE

WITNESS

Utility Board/Comm. Council
Thursday, December 26, 2013
7:30pm. Exhibit A

BOARD/MEMBERS	ADDRESS		APPOINTED BY	TERM	EXPIRES
PARK BOARD					
Mande Keusch	610 W. 3rd St.	Huntingburg, IN	Mayor	4 year	12/31/2017
PLAN COMMISSION (Advisory)					
Victoria Lewis	1813 Redbud	Huntingburg, IN	Mayor	4 year	12/31/2017
Richard Mundy	210 N. Jackson St.	Huntingburg, IN	Mayor	4 year	12/31/2017
HOUSING AUTHORITY					
Gary Bender	1100 Vogel Ave.	Huntingburg, IN	Mayor	4 year	12/31/2017
Jimmy Sorrels	506 N. Geiger	Huntingburg, IN	Mayor	4 year	12/31/2017
AIRPORT AUTHORITY					
Fred Souders	524 W 1st Street	Huntingburg, IN	Mayor	4 year	12/31/2017
ECONOMIC DEVELOP. COMMISSION					
Paul Neukam	303 S. Washington St.	Huntingburg, IN	Mayor	1 year	12/31/2014
REDEVELOPMENT COMMISSION					
Jim Heidorn	107 E. 1st St.	Huntingburg, IN	Mayor	1 year	12/31/2014
Robert Fowler	305 E. 5th St.	Huntingburg, IN	Mayor	1 year	12/31/2014
Richard Hazlewood	303 W. 3rd St.	Huntingburg, IN	Mayor	1 year	12/31/2014
Eugene Peters	109 E. 1st St.	Huntingburg, IN	City Council <input checked="" type="checkbox"/>	1 year	12/31/2014
Joe Bartelt	609 S. Foxtrot Ct.	Huntingburg, IN	City Council <input checked="" type="checkbox"/>	1 year	12/31/2014
MARKET MASTER					
Richard Hazlewood	303 W. 3rd St.	Huntingburg, IN	Board of Public Works <input type="checkbox"/>	1 year	12/31/2014
Dubois County Museum Board					
Charlotte Schneider	704 Applewood Dr.	Huntingburg, IN	Mayor	3 year	12/31/2016
SRF LOAN REVIEW COMMITTEE					
Steve Ripstra	969 W. 6th St.	Huntingburg, IN	Mayor	1 year	12/31/2013
John Mundy	1550 Timber Line Dr	Huntingburg, IN	Mayor	1 year	12/31/2013
Ralph Begle	1405 N. Main St.	Huntingburg, IN	Mayor	1 year	12/31/2013
Ken Schnaus	1500 Main St.	Huntingburg, IN	Mayor	1 year	12/31/2013
Richard Hazlewood	303 W. 3rd St.	Huntingburg, IN	Mayor	1 year	12/31/2013
TREE COMMITTEE					
Marie Seibert	608 N. Van Buren St.	Huntingburg, IN	City Council <input checked="" type="checkbox"/>	2 year	12/31/2015
Bob Ahlmeier	7262 S 75 W	Ferdinand, IN	Mayor	2 year	12/31/2015
REGION 15 PLANNING COMM.					
Steve McPherron	711 Orchard Road	Huntingburg, IN	Mayor	1 year	12/31/2014
Dubois Strong Board of Directors					
Dennis Spinner	913 Hickory Dr	Huntingburg, IN	City Council <input checked="" type="checkbox"/>	1 year	12/31/2014