

City of Huntingburg Huntingburg Transit

Title VI Plan

Updated 2020



Introduction

This Title VI Implementation Plan is a part of the City of Huntingburg's continual and ongoing effort to proactively meet and exceed the minimum compliance requirements established under Title VI of the Civil Rights Act of 1964 (Title VI), 49 CFR 26, and the related antidiscrimination statutes and regulations.

City of Huntingburg's Title VI Mission Statement

The City of Huntingburg will implement compliance with Title VI statutes and regulations to ensure that no person is excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity whether these programs and activities are federally funded or not.

Policy/Assurance Statements

The **City of Huntingburg/Huntingburg Transit** as a recipient of Federal Transit Administration (FTA) grant dollars either directly from FTA or through the Indiana Department of Transportation (INDOT) will comply with the Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) and the U.S. Department of Transportation implementing regulations.

The **City of Huntingburg/Huntingburg Transit** is committed to establishing and maintaining an accessible community. We want all of our community members to enjoy the benefits of our programs, services and activities. We recognize that access is not only a civil right, but our social responsibility to uphold and promote diversity and inclusion.

The **City of Huntingburg/Huntingburg Transit** designated the Safety Director as the ADA/Title VI Coordinator; Travis Gentry, 508 E. 4th Street, Huntingburg, IN 47542-812-683-4122 ext.6030. An ADA/Title VI Compliance Committee to oversee the administration of the policy and grievance procedure and to serve as a support group to help resolve local issues at the local level has also been appointed by the Mayor. Members consist of Council Person at Large, Clerk-Treasurer, City Office Manager, City Attorney and a Citizen appointed by the Mayor. Ex-officio Members are Safety Director, Street Superintendent and the Mayor.

The **City of Huntingburg/Huntingburg Transit** has provided and will continue to provide public notice about the rights of the public and the responsibility of the City under the ADA and Title VI regulations. A complaint procedure and form has been adopted. The procedure/forms are intended to set out a system for resolving complaints of discrimination in a prompt and fair manner.

The **City of Huntingburg/Huntingburg Transit** provides opportunities for people outside of the agency to give their input into the areas of improvement needed within the City. Public listening sessions are hosted by the City for comments from citizens of the community. The City of Huntingburg holds 4 public meetings per month throughout the year. The City Transit System performs a yearly survey to gather information from the public. The City routinely hosts the ALASI (Asociacion Latino American Del Sur De Indiana, Inc.) meetings with staff in attendance to focus on the Hispanic/Latino populations input. An input/action form is available to the public on the City's website as a means to gather information.

Title VI of the Civil Rights Act of 1964 language prohibiting discrimination reads "No person in the United States, shall, on the grounds of race, color, national origin, sex, sexual orientation, gender identity, age, disability, religion, income status, or Limited English Proficiency be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any

program or activity conducted by the recipient regardless of whether those programs and activities are federally funded or not.”

Title VI Definitions

Color: Skin color or complexion

Title VI Discrimination: Refers to any action or inaction, whether intentional or unintentional, in any program or activity of a Federal aid recipient, sub-recipient, or contractor that results in disparate treatment, disparate impact, or perpetuating the effects of prior discrimination based on race, color, or national origin.

National Origin: A person's, or his or her ancestor's, place of birth. May also refer to the physical, cultural or linguistic characteristics associated with ethnicity or ancestry.

Race (as defined by the U.S. Census): A social classification of people which includes, at a minimum, White, Black or African American, American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander, Hispanic or Latino Origin. (Based on the demographics of the area, other races may be included.)

Title VI Plan Elements

The **City of Huntingburg/Huntingburg Transit's** Title VI plan includes the following elements:

1. *Evidence of Policy Approval*
2. *Notice of Nondiscrimination*
3. *Notice to the Public*
4. *Complaint Procedure*
5. *Complaint Form*
6. *List of Title VI Investigations, Complaints and Lawsuits*
7. *Public Participation/Implementation Plan*
8. *Language Assistance Plan*
9. *Minority Representation/ Data Collection*

Note: Additional materials will be attached, if required.

NOTICE OF NONDISCRIMINATION UNDER THE AMERICANS WITH DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION ACT OF 1973

Pursuant to Title II of the Americans with Disabilities Act as amended (ADA) of 1990 (42 U.S.C. 12101 et seq.) and Section 504 of the Rehabilitation Act of 1973, as amended (section 504) (29 U.S.C. 794) and implementing regulations found in 28 CFR 35 and 49 CFR 27, the City of Huntingburg does not discriminate against qualified individuals with disabilities in its policies, or in the admission of, access to, treatment of or employment in its programs, services or activities.

Upon request, the City of Huntingburg will use its best efforts to provide appropriate auxiliary aids and services to facilitate effective communication for qualified persons with disabilities so that they have an equal opportunity to obtain the same result, to gain the same benefit or to reach the same level of achievement as provided to others. These efforts may include providing qualified sign language interpreters, Brailled documents, and other products and services to make communications accessible to individuals with speech, hearing and vision impairments.

Upon request, the City of Huntingburg will make reasonable modifications to policies and programs to ensure that qualified individuals with disabilities have an equal opportunity to enjoy its programs and activities. The City of Huntingburg is not required to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

The City of Huntingburg will not place a surcharge on qualified individuals with disabilities to cover the cost of providing auxiliary aids, services or reasonable modifications of policies.

Inquires or complaints regarding Section 504 or the ADA should be directed to Travis Gentry, Title VI/ADA Coordinator, 508 E. 4th Street, Huntingburg, IN 47542, 812-683-4122, tgentry@huntingburg-in.gov. The City of Huntingburg will investigate all complaints in accordance with the City's Title VI compliant process, which is also used for ADA complaints, and promptly take any remedial action deemed necessary to provide an equitable resolution to overcome the effects of a substantiated violation.

The **City of Huntingburg/Huntingburg Transit's** Notice to the Public is as follows:

Notifying the Public of Rights Under Title VI

THE CITY OF HUNTINGBURG

- ✓ The **City of Huntingburg** operates its programs and services without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the **City of Huntingburg**.
- ✓ For more information on the **City of Huntingburg's** civil rights program, and the procedures to file a complaint, contact Travis Gentry @ 812-683-4122, (TTY 711 or 1-800-743-3333); email tgentry@huntingburg-in.gov or visit our office at 508 E 4th Street, Huntingburg, IN 47542. For more information, visit www.huntingburg-in.gov
- ✓ A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave. SE, Washington, DC, 20590.
- ✓ If information is needed in another language, contact 812-683-4122.
Si se necesita informacion en otro idioma de contacto, 812-683-4122.

The **City of Huntingburg/Huntingburg Transit's** Notice to the Public is posted in the following locations:

- ☐ Agency website www.huntingburg-in.gov
- ☐ Public areas of the agency office (Public Entrance/Lobby, Breakroom, Copy Room)
- ☐ Inside Transit vehicles
- ☐ Rider Guides
- ☐ Senior Citizens Center

ADA/Title VI Grievance Procedure

The **City of Huntingburg/Huntingburg Transit's** ADA/Title VI Grievance Procedure is made available in the following locations:

- ☐ Agency website
 - ☐ Hard copy in the central office
 - ☐ Available in appropriate languages for LEP populations, meeting the Safe Harbor Threshold.
 - ☐ Transit Vans
-

Any person who believes she or he has been discriminated against on the basis of race, color, national origin, sex, sexual orientation, gender identity, age, disability, religion, income status, or Limited English Proficiency by the **City of Huntingburg/Huntingburg Transit** may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form to Travis Gentry, Title VI/ADA Coordinator, 508 E. 4th Street, Huntingburg, IN 47542, tgentry@huntingburg-in.gov, 812-683-4122. The **City of Huntingburg/Huntingburg Transit** investigates complaints received no more than 180 days after the alleged incident. The **City of Huntingburg/Huntingburg Transit** will process complaints that are complete.

Once the complaint is received, the **City of Huntingburg/Huntingburg Transit** will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

The **City of Huntingburg/Huntingburg Transit** has **15** days to investigate the complaint. If more information is needed to resolve the case, the city may contact the complainant.

The complainant has **10** business days from the date of the letter to send requested information to the investigator assigned to the case.

If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days, the city can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two (2) letters to the complainant: a closure letter or a letter of finding (LOF).

- ✓ A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- ✓ A letter of finding (LOF) summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant wishes to appeal the decision, she/he has 30 days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, then contact **812-683-4122**.

Isi se necesita informacion en otro idioma de contacto **812-683-4122**.

City of Huntingburg

Consolidated Civil Rights Complaint Form

The City of Huntingburg is responsible for ensuring proper implementation of several civil rights laws and programs, including Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990 (ADA), the Disadvantaged Business Enterprise (DBE) program, and the External Equal Employment Opportunity (EEO) program.

In the complaint investigation process, we analyze the complainant's allegations for possible deficiencies by our transit provider. If deficiencies are identified, they are presented to the transit provider and assistance is offered to correct the inadequacies within a predetermined timeframe.

Please mail or submit your completed form to:

City of Huntingburg
Travis Gentry, Safety Director/ADA Coordinator
508 E. 4th Street
P.O. Box 10
Huntingburg, IN 47542

If you have questions about how to prepare a complaint, call 812-683-2211. More information about transit-related civil rights requirements may be found on the FTA's website at www.fta.dot.gov.

Note: Apart from the form, *on separate pages*, please describe your complaint. You should include specific details such as names, dates, times, route numbers, witnesses, and any other information that would assist us in our investigation of your allegations. Please also provide any other documentation that is relevant to this complaint, including any related correspondence from your transit provider.

Important: We cannot accept your complaint without a signature, so please sign on the last page of the form after printing out.

Section I

I believe that I have been (or someone else has been) discriminated against based on:

- ☐ Race / Color / National Origin
- ☐ Disability
- ☐ Sex, Gender
- ☐ Other (specify)

I believe that a public transit provider has failed to comply with the following program requirements:

- ☐ Disadvantaged Business Enterprise
- ☐ Equal Employment Opportunity
- ☐ Title VI
- ☐ Americans with Disabilities Act (ADA)
- ☐ Other(specify)

Section II

Name:

Street Address:

City: State:

Zip Code:

Telephone Numbers:

Home:

Cell:

E-Mail Address:

Accessible format requirements:

Large Print ☐

Not Applicable ☐

Other ☐

Section III

Are you filing this complaint on your own behalf?

Yes ☐ No ☐

[If you answered "yes" to this question, go to Section IV.]

If not, please supply the name and relationship of the person for whom you are complaining:

Please explain why you have filed for a third party:

Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party:

Yes ☐ No ☐

Section IV

Have you previously filed a civil rights complaint with our agency?

Yes ☐ No ☐

If yes, what was the date?

Have you filed this complaint with any of the following agencies?

Transit Provider ☐

Department of Transportation ☐

Department of Justice ☐

Equal Employment Opportunity Commission ☐

Other ☐

If yes, please attach a copy of any response you received to your previous complaint.

Have you filed a lawsuit regarding this complaint?

Yes ☐ No ☐

If yes, please provide the case number and attach any related material.

Section V

Name of public transit provider complaint is against:

Contact person

Title

Telephone number

Section VI

May we release your identity and a copy of your complaint to the transit provider?

Yes

☐

No

☐

Note: We may be unable to investigate your allegations without permission to release your identity and complaint.

Please sign here:

Date:

Note: We cannot accept your complaint without a signature.

List of Title VI Investigations, Complaints and Lawsuits

Check One:

☒ There have been no investigations, complaint and/or lawsuits filed against us during the report period.

There have been investigations, complaints and/or lawsuits filed against us. *See list below.*
Attach additional information as needed.

	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, religion, sex, sexual orientation, gender identity, or national origin)	Status	Action(s) Taken
Investigations				
1.				
2.				
Lawsuits				
1.				
2.				
Complaints				
1.				
2.				

Public Participation/Implementation Plan

Strategies and Desired Outcomes

To promote inclusive public participation and enhance civil rights awareness, the **City of Huntingburg/Huntingburg Transit** will use its resources available to implement the following strategies, as appropriate:

- ✓ Provide for early, frequent and continuous engagement by the public.
- ✓ Expand traditional outreach methods. See Listed examples:
 - * Senior Citizen Center
 - * Huntingburg Housing Authority
 - * Alasi (La Asociacion Hispana)
 - * Guadalupe Center
 - * Latino Festival
 - * Farbest Turkey Factory
 - * Apartment Laundry Mats
 - * Hair Salons, Barbershops
 - * Herbstfest
 - * Community Connect Events
 - * Senior Housing
 - * Faith-based Institutions
 - * Libraries,
 - * Day Cares
 - * Vocational Rehabilitation
 - * Local medical facilities
 - * Schools
 - * Park & Recreation Programs
 - * Information in Utility Billing, etc.
- ✓ Select accessible and varied meeting locations and times
- ✓ Gather Public input by conducting annual surveys
- ✓ Participate in Alasi (La Asociacion Hispana) Meeting, Latino Festival, and partnership with Guadalupe Center for translation services.
- ✓ Use social media in addition to other resources as a way to gain public involvement
- ✓ Use radio, television or newspaper ads on stations and in publications that serve LEP populations.
- ✓ Develop system for collecting actual racial and ethnic data for programs in addition to transit
- ✓ Continue to expand options for Language Assistance in other programs in addition to transit

Conduct Title VI Training:

- ✓ Train Staff annually
- ✓ Train all new employees

Documented Public Outreach

The direct public outreach and involvement activities conducted by the **City of Huntingburg/Huntingburg Transit** are summarized in the table below. Efforts include *meetings, surveys, focus groups, etc.*

Information pertinent to each event and/or activity will be provided to INDOT upon request. Examples include copies of: meeting announcements, agendas, posters, attendee list, etc.

[illegible]

City of Huntington

The City of Huntington monitors attendance to ensure equal opportunity. We appreciate you providing this information. This information will only be used to monitor attendance at meetings or for affirmative action purposes.

Meeting/Topic:

Date:

Location:

<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Disabled	<input type="checkbox"/> White	<input type="checkbox"/> Black	<input type="checkbox"/> Asian	<input type="checkbox"/> Hispanic	<input type="checkbox"/> American Indian/Alaskan Native	<input type="checkbox"/> Native Hawaiian or other Pacific Islander
<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Disabled	<input type="checkbox"/> White	<input type="checkbox"/> Black	<input type="checkbox"/> Asian	<input type="checkbox"/> Hispanic	<input type="checkbox"/> American Indian/Alaskan Native	<input type="checkbox"/> Native Hawaiian or other Pacific Islander
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Language Assistance Plan

Plan Components

As a recipient of federal US DOT funding, the **City of Huntingburg/Huntingburg Transit** is required to take reasonable steps to ensure meaningful access to our programs and activities by limited-English proficient (LEP) persons.

Limited English Proficient (LEP): Refers to persons for whom English is not their primary language and who have a limited ability to read, write, speak or understand English. This includes those who have reported to the U.S. Census that they speak English less than very well, not well, or not at all.

Most individuals in Indiana read, write, speak and understand English. There are some individuals for whom English is not their primary language. If these individuals have a limited ability to read, write, speak, or understand English, they are considered limited English proficient, or "LEP."

The **City of Huntingburg/Huntingburg Transit's** Language Assistance Plan includes the following elements:

- ☐ The results of the *Four Factor Analysis*, including a description of the LEP population(s), served.
- ☐ A description of how language assistance services are provided by language
- ☐ A description of how LEP persons are informed of the availability of language assistance service
- ☐ A description of how the language assistance plan is monitored and updated
- ☐ A description of how employees are trained to provide language assistance to LEP persons
- ☐ Additional information deemed necessary

Methodology

To determine if an individual is entitled to language assistance and what specific services are appropriate, the **City of Huntingburg/Huntingburg Transit** has conducted a *Four Factor Analysis*¹ of the following areas: 1) Demography, 2) Frequency, 3) Importance and 4) Resources and Costs.

LEP Four Factor Analysis-Item #1 Results of the Four Factor Analysis

- ✓ **Factor 1: Demography:** What is the number or proportion of LEP persons served and the languages spoken in the service area?

Overview

The Huntingburg Transit System provides transportation services within a 2 miles radius of the City of Huntingburg.

The City of Huntingburg's estimated population according to the 2010 Census was 6,101 according to the U.S. Census Bureau American Fact Finder 2009-2013 American Community Survey 5-Year Estimates report on Limited English Speaking

¹ DOT LEP guidance <https://www.civilrights.dot.gov/page/dots-lep-guidance>

Households 13.9% of the population is Hispanic/Latino Origin, 74.4% of the 13.9% are Spanish Speaking. (13.9% of 6,101 = 848.039. 848.039 x 74.4% = 630.94)

The City of Huntingburg/Huntingburg Transit analyzed the LEP demographic data by calculating the Safe Harbor Threshold for the Spanish Speaking Households. (13.9% of the total population 6,101 = 848.039. 74.4% speaking Spanish 848.039 x 74.4% = 630.94)

The Huntingburg Transit System has made program information available in both Spanish and English language to better serve the community. Other examples of written translation of vital documents include the Title VI policy statement and/or Notice to the Public, Title VI Complaint Procedure and Title VI Complaint Forms.

Factor 2: Frequency: How often do LEP persons come into contact with the service or program?

Overview

The City of Huntingburg/Huntingburg Transit provides at least weekly service to members of the Spanish speaking community through the transit program.

The City of Huntingburg/Huntingburg Transit staff will be trained on what to do when they encounter a person that speaks English less than well. Staff members are familiar with translation services provided by the local Guadalupe Center and are encouraged to work hand in hand with the center.

Factor 3: Importance: How does the program, service or activity affect people's lives?

Overview

The City of Huntingburg/Huntingburg Transit understands an LEP person with language barrier challenges also faces difficulties obtaining health care, education or access to employment.

The City of Huntingburg/Huntingburg Transit works hand in hand with the local ALASI Organization and the Guadalupe (Ave' Maria) Center to assist with translation and resource connections if needed. The City of Huntingburg/Huntingburg Transit provides transportation to employment, parent teacher meetings at school, medical appointments, food bank, grocery store, laundry mats, banking etc.

Factor 4: Resources and Costs: What funding and other resources are available for LEP outreach?

Overview

Even though the City of Huntingburg/Huntingburg Transit does not have a separate budget for LEP outreach, the transit staff has worked to implement low cost methods of reaching LEP persons.

The Guadalupe Center has been and continues to be a huge asset when interpreters are needed to communicate with Hispanic or Latino families requesting service. Transit staff work hand in hand with Center personnel to distribute information as well as translate English forms into Spanish. A list of Spanish speaking translators will be kept to assist in this capacity.

The City of Huntingburg/Huntingburg Transit is fortunate to have the A.L.A.S.I (American Latin Association of Southern Indiana) organization in the City of Huntingburg. The general objective of this group is to integrate the Hispanic Community in a solid group parallel with the development of other cultures. City of Huntingburg staff participates in

meeting with this organization to provide transit information/materials and to update the list of translators. Transit information is provided to this group for distribution to the Hispanic Community.

Transit staff uses the Project Action Easter Seals website as a resource to print and make accessible informative materials for transit riders and staff. These materials are available in English and Spanish.

These methods for LEP outreach are virtually cost free.

Item #2 –Description of how Language Assistance Services are Provided, by Language

The City of Huntingburg/Huntingburg Transit staff work to ensure mechanisms are in place to reach LEP persons in the service area. Rider Guides are printed in English, Spanish, Large Print and also available in audio format to provide riders with contact information, guidance, procedures and transit policies. These guides are available to all transit riders at the City Hall, Community Connect Events, Schools, Apartment Complexes, City website, in all Transit vehicles available from the transit drivers, distributed throughout the city and also taken to Farbest Foods which employs a large number of the Hispanic population of Huntingburg and surrounding areas.

The ALASI and Guadalupe Center groups are used by the City of Huntingburg/Huntingburg Transit staff to communicate and break down language barriers between those of English and Spanish speaking languages.

The City of Huntingburg has hosted Spanish speaking classes at the City Hall for employees.

Item #3-Description of how LEP Persons are Informed of the Availability of Language Assistance Service

The City of Huntingburg/Huntingburg Transit conducts rider surveys which include questions regarding service being given and if needs are being met. Passenger opinions and suggestions are also requested. These surveys are available in English and in Spanish.

The City of Huntingburg/Huntingburg Transit works hand in hand with the Guadalupe Center and the ALASI Organization making sure information is available to circulate to the Hispanic/Latino population.

Transit staff provides and distributes Transit Rider Guides to all passengers which offers LEP assistance. Employee training meetings are held periodically to assist drivers with information and feedback.

Transit Rider Guides which contain transit information and policies/procedures are available on the City of Huntingburg website in English and Spanish language.

Item #4-Description of how the Language Assistance Plan is Monitored and Updated

The City of Huntingburg/Huntingburg Transit reviews its plan on an annual basis or more frequently as needed.

The City of Huntingburg/Huntingburg Transit evaluates the information collected by the annual surveys, outreach efforts, community events to determine if adjustments should be made to the delivering of programs and services to ensure meaningful access to minority and LEP persons.

Item #5-Description of how Employees are Trained to Provide Language Assistance to LEP Persons

The City of Huntingburg/Huntingburg Transit employees are educated on the principles of Title VI as well as the Language Assistance Plan. Handouts and webinars made available through Indiana Rtap, Project Action Easter Seals, and in.gov are all incorporated within this training program. New employees will be provided with guidance on the needs of clients served and how best to meet their needs.

The City of Huntingburg/Huntingburg Transit staff have had the opportunity to attend Spanish speaking classes made available by a team effort between City of Huntingburg and the Guadalupe Center.

The City of Huntingburg staff including the Transit department will continue to make use of websites such as www.fta.dot.gov/civilrights which assist in the understanding and implementation of LEP plans, etc.

Staff Meetings are held to discuss issues and collect driver/dispatchers input into problems and solutions. Strategies are then identified to meet the language needs of the participants of the program or service.

Minority Representation/ Data Collection

The City of Huntingburg/Huntingburg Transit System understands diverse representation on committees, councils, boards and public attendees results in sound policy reflective of its entire population. As such, the City encourages participation of all its citizens. At this time the Transit System reports to the City of Huntingburg Common Council Board. The City of Huntingburg monitors attendance of each public meeting to ensure equal opportunity. Contacts and meetings with the ALASI Organization, Guadalupe Center, Senior Center and Huntingburg Housing Authority assists the City and Transit system in keeping the lines of communication open.

CITY OF HUNTINGBURG, INDIANA
RESOLUTION NO. 2015-27

A RESOLUTION ADOPTING TITLE VI POLICY
FOR TRANSPORTATION DEPARTMENT

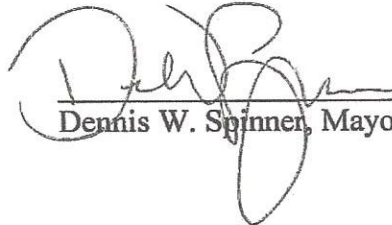
WHEREAS, the City of Huntingburg transportation department operates a transit van funded in large part by a U.S. Department of Transportation Grant administered through the Federal Transportation Administration; and

WHEREAS, the U.S. Department of Transportation requires the adoption of certain policies regarding Title VI compliance; and


NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Huntingburg, Indiana that the Title VI Policy and Plan attached hereto and made a part hereof as Exhibit "A" are hereby adopted for use by the City of Huntingburg Transportation Department.

BE IT FURTHER RESOLVED, that all policies heretofore adopted by the City for the transportation department which are in conflict herewith are hereby superseded by the policies adopted by this Resolution.

PASSED AND ADOPTED by the Common Council of Huntingburg, Indiana, this 27
day of August, 2015.


Dennis W. Spinner, Mayor

ATTEST:


Thomas A. Dippel, Clerk-Treasurer